

Learning Support
Assistant

Recruitment

Summer 2026





Our Vision

Our children will receive a nurturing and ambitious primary experience, rooted in creative, engaging contexts for learning and our unique local heritage. Our school will offer a broad, rich and inclusive curriculum. In partnership with families, every child will enjoy, achieve and thrive – preparing them for bright futures in the global community.

Our learning journey will ensure that all children:

- Develop a lifelong enthusiasm for learning;
- Are able to overcome disadvantage and barriers to learning;
- Become resilient learners and active citizens;
- Understand how to keep themselves and others safe in the real and virtual world
- Have the confidence to speak out and challenge inequality;
- Feel physically and mentally strong - well prepared for every stage of their lives.



We are seeking a dedicated and effective individual who is committed to developing the inclusive and nurturing ethos of Saltaire Primary School and values the unique nature of the school and its community.

We are seeking a Learning Support Assistant who is committed to demonstrating the qualities and skills we expect of our children:



OUR VISION & VALUES



Enjoy

We are Champion Learners, developing the habits for a love of learning. We explore and express our unique selves respectfully.



Achieve

We all work hard every day for academic success. We work with each other for the greater good, reaching beyond individual achievement.



Thrive

We strive to be the best version of ourselves, using our voice to become active citizens. We help ourselves and each other to be physically and mentally safe and strong.



About Saltaire Primary School

Saltaire Primary School is a two-form entry, local authority-maintained community primary school in the UNESCO World Heritage village of Saltaire, near Bradford in West Yorkshire. Saltaire is easily accessible by road and public transport from Bradford, Leeds, and Skipton. Although close to busy urban centres, Saltaire also benefits from easy access to surrounding parks, woodland, and canals, and the Yorkshire Dales and Bronte Country are within easy driving distance.

We serve a diverse community and currently have 417 children on roll. We strive to provide a rich, challenging, and inspiring curriculum and maintain high expectations for all our children. In addition to quality first teaching we provide specific support for children with additional needs through our dedicated inclusion team, of which our school dog Inca is an important member. Our curriculum is enriched by a range of opportunities for learning outside the classroom, making the most of the historic location of our school and providing a diverse range of opportunities for children to develop, including: Crew, our structured personal development programme, our enrichment curriculum SPS Champions University, and a range of day and residential trips.

We are fortunate to benefit from an engaged community of parents and carers that support their children's learning and the wider development of the school. The Friends of Saltaire Primary School (FOSPS) organises a range of exciting, well-attended events throughout the year including discos, fun runs, and a summer fair that provide vital fundraising opportunities that enable us to further invest in the school for the benefit of the children. Our team of dedicated teaching, support, and administrative staff share a commitment to providing positive experiences for our children every day and we seek to ensure that their professional development and wellbeing are attended to in order that we can maintain the nurturing, inclusive, and educationally rich environment that makes Saltaire Primary School so special.



Learning Support Assistant
Salary: Band 5
Starting As soon as possible

Advert

Are you passionate about making a real difference in the lives of children? Do you want to work in a vibrant, nurturing school where every child is encouraged to enjoy, achieve, and thrive? Saltaire Primary School invites dedicated and enthusiastic Learning Support Assistants to join us in our mission to provide an inclusive, creative, and inspiring learning environment.

About You:

We are looking for someone who:

Is passionate about working with children and supporting their learning and wellbeing.

Has experience working with children, ideally including those with special educational needs.

Demonstrates excellent communication skills and the ability to build positive, supportive relationships with children, staff, and families.

Is organised, proactive, and able to work both independently and as part of a team.

Understands the importance of inclusion, equality, and safeguarding in a school setting.

Is committed to ongoing professional development and eager to contribute ideas and expertise to improve practice.

Can confidently support children's emotional regulation and behaviour in line with school policies.

Meets the English language fluency requirements to effectively engage with children and colleagues.

In return, we offer:

A supportive, inclusive, and forward-thinking school community.

Opportunities for professional growth and training, including SEND strategies and emotional wellbeing programmes.

The chance to make a meaningful impact on children's lives in a unique and inspiring setting.

A collaborative team dedicated to continuous improvement and excellence.

A calm and purposeful working environment where your contributions are valued.

For further details and to apply, go to www.prospectsonline.co.uk

Please note that CVs are not accepted

Closing Date: 27th April 2026

Interviews: 7th May 2026

Equal Opportunities Information



Equality

Saltaire Primary School welcomes pupils and staff from a wide range of backgrounds. We believe that their different cultures, talents and life experiences bring richness and vibrancy to school life and help to create an environment that supports us all in learning from each other.

We take seriously our duties to eliminate discrimination, promote equality of opportunity and foster good relations between people of all backgrounds. This duty is set out in the Equality Act of 2010, which covers sex, race, disability, religion or belief, sexual orientation, gender reassignment and pregnancy or maternity.

Disabled Applicants

Disabled applicants are guaranteed an interview if they meet the essential requirements of the Personnel Specification. As an equal rights employer our school is committed to make any necessary reasonable adjustments to the selection process, the job role and the working environment that would enable access to employment opportunities for disabled people. Where a disabled applicant is being assessed the selection panel's decisions will be based on an assessment of that person's expected capabilities once reasonable adjustments have been made.