Early Years Practitioner Recruitment

January 2027

Saltaire Primary School

- ENJOY ACHIEVE THRIVE -



Our Vision

Our children will receive a nurturing and ambitious primary experience, rooted in creative, engaging contexts for learning and our unique local heritage. Our school will offer a broad, rich and inclusive curriculum. In partnership with families, every child will enjoy, achieve and thrive – preparing them for bright futures in the global community.

Our learning journey will ensure that all children:



Develop a lifelong enthusiasm for learning;
Are able to overcome disadvantage and barriers to learning;
Become resilient learners and active citizens;
Understand how to keep themselves and others safe in the real and virtual world
Have the confidence to speak out and challenge inequality;
Feel physically and mentally strong - well prepared for every stage of their lives.

We are seeking a dedicated and effective individual who is committed to developing the inclusive and nurturing ethos of Saltaire Primary School and values the unique nature of the school and its community.

We are seeking an Early Years Practitioner to support our children across our school. The successful candidate will be committed to demonstrating the qualities and skills we expect of our children:

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OUR VISION & VALUES



Enjoy

We are Champion Learners, developing the habits for a love of learning.
We explore and express our unique selves respectfully.



Achieve

We all work hard every day for academic success.
We work with each other for the greater good, reaching beyond individual achievement.



Thrive

We strive to be the best version of ourselves, using our voice to become active citizens.
We help ourselves and each other to be physically and mentally safe and strong.



About Saltaire Primary School

Saltaire Primary School is a two-form entry, local authority-maintained community primary school in the UNESCO World Heritage village of Saltaire, near Bradford in West Yorkshire. Saltaire is easily accessible by road and public transport from Bradford, Leeds, and Skipton. Although close to busy urban centres, Saltaire also benefits from easy access to surrounding parks, woodland, and canals, and the Yorkshire Dales and Bronte Country are within easy driving distance.

We serve a diverse community and currently have 417 children on roll. We strive to provide a rich, challenging, and inspiring curriculum and maintain high expectations for all our children. In addition to quality first teaching we provide specific support for children with additional needs through our dedicated inclusion team, of which our school dog Waffle is an important member. Our curriculum is enriched by a range of opportunities for learning outside the classroom, making the most of the historic location of our school and providing a diverse range of opportunities for children to develop, including: Crew, our structured personal development programme, our enrichment curriculum SPS Champions University, and a range of day and residential trips.

We are fortunate to benefit from an engaged community of parents and carers that support their children's learning and the wider development of the school. The Friends of Saltaire Primary School (FOSPS) organises a range of exciting, well-attended events throughout the year including discos, fun runs, and a summer fair that provide vital fundraising opportunities that enable us to further invest in the school for the benefit of the children. Our team of dedicated teaching, support, and administrative staff share a commitment to providing positive experiences for our children every day and we seek to ensure that their professional development and wellbeing are attended to in order that we can maintain the nurturing, inclusive, and educationally rich environment that makes Saltaire Primary School so special.

Eco-Schools

Oracy Centre of Excellence voice 21 2025

The Dog Mentor Affiliated School

Our school has a TEACHER Ambassador

Early Years Practitioner (Full Time 30 hours)

Salary: Band 6 | Starting January 2027, permanent

Are you passionate about making a real difference in children's lives? Saltaire Primary School is looking for a dedicated Early Years Practitioner to help remove barriers to learning for our pupils. Join a school with a strong community spirit and a vision for inclusive, creative education.

About You

- Experience in supportive or mentoring roles
- Understanding of challenges children face
- Excellent communication and team skills
- Proactive and able to use initiative
- Knowledge of safeguarding and child protection



In Return, We Offer

- An established, supportive professional team
- Continuous professional development
- A responsive and caring Governing Body
- A happy school with respect at its core
- A culture for staff to thrive and develop

Apply at: **www.prospectsonline.co.uk**

Please note: CVs are not accepted

Closing Date: 27th November 2026

Interviews: 4th December 2026